

#20060776

RESOLUTION FOR ESTABLISHMENT OF COMMON CONSTRUCTION WAGE

Whereas the Tippecanoe School Corporation has established a committee to determine the common construction wage of the county to serve as a minimum wage for construction projects in compliance with Indiana Code 5-16-7-1, the following information was received relative to the establishment of the common construction wage for the following projects:

New North Middle School
New South Elementary School
Portable Classrooms at Multiple Sites
Academic Center at Harrison High School
HVAC Renovation at Cole Elementary
Athletic Concession/Storage Building Renovation at Harrison High School
Baseball Concession/Restroom Building at Harrison High School
Softball Concession/Restroom Building at McCutcheon High School

Be it further understood that said "Common Hourly Wage" includes any and all wage benefits to be provided as any form of compensation and/or consideration for work performed toward the projects listed. The determination for this consideration has been made after consideration of the listed information presented to the Committee at its scheduled public meeting on November 2, 2005. The established common construction wage (Common Hourly Wage) for each classification is attached and reflects the total compensation. Projects within the \$150,000 exemption provisions of IC 5-16-7-1 shall be excluded from the following established common construction wage.


Whereas the wage rates as set forth by the Committee are the minimum, they shall not prevent the Contractor or Sub-Contractor from paying a higher rate of wage.

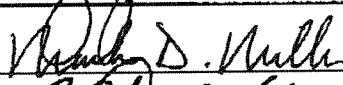
Whereas the wage rates are established on the date signed, however, if the project is not awarded within 180 days, a new updated wage rate shall be established for projects as required under IC 5-16-7-1.

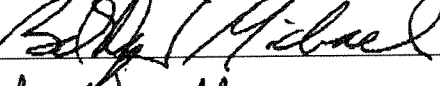
Whereas the following stipulation applies to the employment of apprentices: Apprentices will be permitted to work at less than the predetermined rate for the classification of work they perform when they are employed pursuant to and with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual warranted percentage of their listed skilled classification common hourly wage rate. Apprentices shall be permitted to work only as the ratio to journeymen in the apprenticeship program standards state.

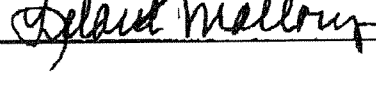
Adopted, November 2, 2005 at 21 Elston Road, Lafayette, Indiana.

Aye:









Nay:

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the: Tippecanoe School Corporation
Name of Awarding Agency

Project known as the:

New North Middle School.

New South Elementary School.

Portable Classrooms at Multiple Sites.

Academic Center at Harrison High School.

HVAC Renovation at Cole Elementary.

Athletic Concession/Storage Building Renovation at Harrison High School.

Baseball Concession/Restroom Building at Harrison High School.

Softball Concession/Restroom Building at McCutcheon High School

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (**Mark One**):

(X) Commercial Building

() Heavy/Highway

B. WAGE RATES

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Other Hourly Compensation</u>	<u>Total Hourly Wage Rate</u>
Asbestos Workers				
Journeyman	Skilled	27.83	11.54	39.37
4 th Year Apprentice	Semi Skilled	20.25	7.48	27.73
3 rd Year Apprentice	Semi Skilled	17.72	7.36	25.08
2 nd Year Apprentice	Semi Skilled	15.19	7.34	22.53
1 st Year Apprentice	Unskilled	12.66	7.09	19.75
Asbestos Abatement				
Journeyman	Skilled	27.83	11.54	39.37
	Semi Skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
Journeyman	Skilled	30.00	16.31	46.31
8 th Period Apprentice	Semi Skilled	28.50	16.31	44.81
7 th Period Apprentice	Semi Skilled	27.00	16.31	43.31
6 th Period Apprentice	Semi Skilled	25.50	16.31	41.81
5 th Period Apprentice	Semi Skilled	24.00	16.31	40.31
4 th Period Apprentice	Semi Skilled	23.25	16.31	39.56
3 rd Period Apprentice	Semi Skilled	22.50	16.31	38.81
2 nd Period Apprentice	Unskilled	21.75	16.31	38.06
1 st Period Apprentice	Unskilled	21.00	16.31	37.31
Bricklayers				
Journeyman	Skilled	24.25	10.29	34.54

4 th Year Apprentice	Semi Skilled	21.83	10.29	32.12
3 rd Year Apprentice	Semi Skilled	18.19	10.29	28.48
2 nd Year Apprentice	Semi Skilled	14.56	10.29	24.85
1 st Year Apprentice	Unskilled	12.13	10.29	22.42
Carpenters				
Journeyman	Skilled	22.83	10.82	33.65
8 th Period Apprentice	Semi Skilled	21.69	10.82	32.51
7 th Period Apprentice	Semi Skilled	20.55	10.82	31.37
6 th Period Apprentice	Semi Skilled	19.41	10.82	30.23
5 th Period Apprentice	Semi Skilled	18.26	10.82	29.08
4 th Period Apprentice	Semi Skilled	17.12	10.82	27.94
3 rd Period Apprentice	Semi Skilled	15.98	10.82	26.80
2 nd Period Apprentice	Unskilled	14.84	10.82	25.66
1 st Period Apprentice	Unskilled	13.70	10.82	24.52
Carpet Layers				
Journeyman	Skilled	22.83	10.82	33.65
8 th Period Apprentice	Semi Skilled	21.69	10.82	32.51
7 th Period Apprentice	Semi Skilled	20.55	10.82	31.37
6 th Period Apprentice	Semi Skilled	19.41	10.82	30.23
5 th Period Apprentice	Semi Skilled	18.26	10.82	29.08
4 th Period Apprentice	Semi Skilled	17.12	10.82	27.94
3 rd Period Apprentice	Semi Skilled	15.98	10.82	26.80
2 nd Period Apprentice	Unskilled	14.84	10.82	25.66
1 st Period Apprentice	Unskilled	13.70	10.82	24.52
Cement Masons				
Journeyman	Skilled	23.25	8.06	31.31
7 th 4801-5600 hours	Semi Skilled	22.09	8.06	30.15
6 th 4001-4800 hours	Semi Skilled	20.93	8.06	28.99
5 th 3201-4000 hours	Semi Skilled	19.76	8.06	27.82
4 th 2401-3200 hours	Semi Skilled	18.60	8.06	26.66
3 rd 1601-2400 hours	Semi Skilled	17.44	8.06	25.50
2 nd 801-1600 hours	Unskilled	16.28	8.06	24.34
1 st 0 - 800 hours	Unskilled	15.95	8.06	22.01
Chemical Workers				
Journeyman	Skilled	19.97	3.40	23.37
	Semi Skilled	17.97	3.40	21.37
	Unskilled	9.98	3.40	13.38
Drywall Finishers				
Journeyman	Skilled	21.87	9.15	31.02
4 th Year Apprentice	Semi Skilled	17.50	9.15	26.65
3 rd Year Apprentice	Semi Skilled	15.31	9.15	24.46
2 nd Year Apprentice	Semi Skilled	13.13	9.15	22.28
1 st Year Apprentice	Unskilled	10.94	9.15	20.09
Drywall Installers				
Journeyman	Skilled	22.83	10.82	33.65
8 th Period Apprentice	Semi Skilled	21.69	10.82	32.51
7 th Period Apprentice	Semi Skilled	20.55	10.82	31.37
6 th Period Apprentice	Semi Skilled	19.41	10.82	30.23
5 th Period Apprentice	Semi Skilled	18.26	10.82	29.08
4 th Period Apprentice	Semi Skilled	17.12	10.82	27.94
3 rd Period Apprentice	Semi Skilled	15.98	10.82	26.80

2 nd Period Apprentice	Unskilled	14.84	10.82	25.66
1 st Period Apprentice	Unskilled	13.70	10.82	24.52
Electricians				
Journeyman	Skilled	28.14	9.65	37.79
5 th Year Apprentice	Semi Skilled	22.51	9.65	32.16
4 th Year Apprentice	Semi Skilled	19.70	9.65	29.35
3 rd Year Apprentice	Semi Skilled	16.88	9.65	26.53
2 nd Year Apprentice	Semi Skilled	14.07	9.65	23.72
1 st Year Apprentice	Unskilled	12.66	9.65	22.31
1 st Year Apprentice	Unskilled	11.26	9.65	20.91
Elevator Constructors				
	Skilled	32.485	14.715	47.20
	Semi Skilled	22.74	13.355	36.095
	Unskilled	16.24	0.0	16.24
Glaziers				
Journeyman	Skilled	23.45	9.28	32.71
4 th Year Apprentice	Semi Skilled	18.75	9.28	28.03
3 rd Year Apprentice	Semi Skilled	15.23	9.28	24.51
2 nd Year Apprentice	Semi Skilled	13.89	9.28	22.17
1 st Year Apprentice	Unskilled	9.38	9.28	18.66
Iron Workers				
Journeyman	Skilled	22.88	13.74	36.62
4 th Year Apprentice	Semi Skilled	20.59	13.74	34.33
3 rd Year Apprentice	Semi Skilled	18.30	13.74	32.04
2 nd Year Apprentice	Semi Skilled	16.02	13.74	29.76
1 st Year Apprentice	Unskilled	13.73	13.74	27.47
Laborers				
Journeyman	Skilled	20.18	7.12	27.30
4 th Year Apprentice	Semi Skilled	19.18	7.12	26.30
3 rd Year Apprentice	Semi Skilled	18.22	7.12	25.34
2 nd Year Apprentice	Semi Skilled	16.03	7.12	23.42
1 st Year Apprentice	Unskilled	14.39	7.12	21.51
Mechanical Insulators				
Journeyman	Skilled	27.83	11.54	39.37
4 th Year Apprentice	Semi Skilled	20.25	7.48	27.73
3 rd Year Apprentice	Semi Skilled	17.72	7.36	25.08
2 nd Year Apprentice	Semi Skilled	15.19	7.34	22.53
1 st Year Apprentice	Unskilled	12.66	7.09	19.75
Millwrights				
Journeyman	Skilled	23.10	11.49	34.59
4 th year 8 th period	Semi Skilled	21.95	11.21	33.16
4 th year 7 th period	Semi Skilled	20.79	10.92	31.71
3 rd year 6 th period	Semi Skilled	19.64	10.64	30.28
3 rd year 5 th period	Semi Skilled	18.48	10.35	28.83
2 nd year 4 th period	Semi Skilled	17.33	10.06	27.39
2 nd year 3 rd period	Semi Skilled	16.17	9.78	25.95
1 st year 2 nd period	Semi Skilled	15.02	9.50	24.52
1 st year 1 st period	Unskilled	13.86	9.21	23.07
Operating Engineers				
Class I				

Journeyman	Skilled	25.91	9.87	35.78
4 th Year Apprentice	Semi Skilled	23.32	9.87	33.19
3 rd Year Apprentice	Semi Skilled	22.02	9.87	31.89
2 nd Year Apprentice	Semi Skilled	20.73	9.87	30.60
1 st Year Apprentice	Unskilled	19.43	9.87	29.30
Class II				
Journeyman	Skilled	22.91	9.87	32.78
4 th Year Apprentice	Semi Skilled	22.91	9.87	32.78
3 rd Year Apprentice	Semi Skilled	22.02	9.87	31.89
2 nd Year Apprentice	Semi Skilled	20.73	9.87	30.60
1 st Year Apprentice	Unskilled	19.43	9.97	29.30
Class III				
Journeyman	Skilled	21.94	9.87	31.81
4 th Year Apprentice	Semi Skilled	21.94	9.87	31.81
3 rd Year Apprentice	Semi Skilled	21.94	9.87	31.81
2 nd Year Apprentice	Semi Skilled	20.73	9.87	30.60
1 st Year Apprentice	Unskilled	19.43	9.87	29.30
Class IV				
Journeyman	Skilled	18.44	9.87	28.31
4 th Year Apprentice	Semi Skilled	18.44	9.87	28.31
3 rd Year Apprentice	Semi Skilled	18.44	9.87	28.31
2 nd Year Apprentice	Semi Skilled	18.44	9.87	28.31
1 st Year Apprentice	Unskilled	18.44	9.87	28.31
Painters/Brush/Roll				
Journeyman	Skilled	21.82	9.15	30.97
4 th Year Apprentice	Semi Skilled	17.46	9.15	26.61
3 rd Year Apprentice	Semi Skilled	15.28	9.15	24.43
2 nd Year Apprentice	Semi Skilled	13.10	9.15	22.25
1 st Year Apprentice	Unskilled	10.91	9.15	20.06
Painters/Spray/Sandblast				
Journeyman	Skilled	22.82	9.15	31.97
4 th Year Apprentice	Semi Skilled	18.26	9.15	27.41
3 rd Year Apprentice	Semi Skilled	15.98	9.15	25.13
2 nd Year Apprentice	Semi Skilled	13.70	9.15	22.85
1 st Year Apprentice	Unskilled	11.41	9.15	20.56
Pipefitters & Steamfitters				
Journeyman	Skilled	27.91	10.74	38.65
5 th Year Apprentice	Semi Skilled	22.23	10.74	32.97
4 th Year Apprentice	Semi Skilled	19.54	10.74	30.28
3 rd Year Apprentice	Semi Skilled	16.75	10.74	27.49
2 nd Year Apprentice	Semi Skilled	15.35	10.74	26.09
1 st Year Apprentice	Unskilled	13.96	5.35	19.31
Plasters				
Journeyman	Skilled	23.71	8.41	32.12
7 th 4801-5600 hours	Semi Skilled	22.52	8.41	30.93
6 th 4001-4800 hours	Semi Skilled	21.34	8.41	29.75
5 th 3201-4000 hours	Semi Skilled	20.15	8.41	28.56
4 th 2401-3200 hours	Semi Skilled	18.97	8.41	27.38
3 rd 1601-2400 hours	Semi Skilled	17.78	8.41	26.19

2 nd 801-1600 hours	Unskilled	16.60	8.41	25.01
1 st 0-800 hours	Unskilled	14.23	8.41	22.64
Plumbers				
Journeyman	Skilled	27.91	10.74	38.65
5 th Year Apprentice	Semi Skilled	22.23	10.74	32.97
4 th Year Apprentice	Semi Skilled	19.54	10.74	30.28
3 rd Year Apprentice	Semi Skilled	16.75	10.74	27.49
2 nd Year Apprentice	Semi Skilled	15.35	10.74	26.09
1 st Year Apprentice	Unskilled	13.96	5.35	19.31
Pointer/Caulker/Cleaners				
Journeyman	Skilled	24.25	10.29	34.54
4 th Year Apprentice	Semi Skilled	21.83	10.29	32.12
3 rd Year Apprentice	Semi Skilled	18.19	10.29	28.48
2 nd Year Apprentice	Semi Skilled	14.56	10.29	24.85
1 st Year Apprentice	Unskilled	12.13	10.29	22.42
Roofers				
Journeyman	Skilled	22.03	7.85	29.88
6 th Year Apprentice	Semi Skilled	19.83	5.25	25.08
5 th Year Apprentice	Semi Skilled	17.62	5.25	22.87
4 th Year Apprentice	Semi Skilled	15.42	5.25	20.67
3 rd Year Apprentice	Semi Skilled	13.22	5.25	16.97
2 nd Year Apprentice	Semi Skilled	12.12	3.60	15.72
1 st Year Apprentice	Unskilled	11.02	2.35	13.37
Sheet Metal Workers				
Journeyman	Skilled	26.58	13.93	40.51
5 th Year Apprentice	Semi Skilled	21.26	12.51	33.77
4 th Year Apprentice	Semi Skilled	18.61	11.85	30.46
3 rd Year Apprentice	Semi Skilled	17.28	11.52	28.80
2 nd Year Apprentice	Semi Skilled	15.95	11.20	27.15
1 st Year Apprentice	Unskilled	13.29	10.28	23.57
Sound & Communication Workers				
Journeyman	Skilled	22.65	7.76	30.41
5 th Year Apprentice	Semi Skilled	19.25	7.76	27.01
4 th Year Apprentice	Semi Skilled	17.00	7.76	24.76
3 rd Year Apprentice	Semi Skilled	14.70	7.76	22.46
2 nd Year Apprentice	Semi Skilled	13.60	7.76	21.36
1 st Year Apprentice	Unskilled	12.45	7.76	20.21
Sprinkler Fitters				
Journeyman	Skilled	29.19	10.50	39.69
5 th Year Apprentice	Semi Skilled	24.81	10.50	35.31
4 th Year Apprentice	Semi Skilled	21.89	10.50	32.39
3 rd Year Apprentice	Semi Skilled	18.97	10.50	29.47
2 nd Year Apprentice	Semi Skilled	16.05	10.50	26.55
1 st Year Apprentice	Unskilled	14.60	10.50	26.55
Stone Masons				
Journeyman	Skilled	24.25	10.29	34.54
4 th Year Apprentice	Semi Skilled	21.83	10.29	32.12

3 rd Year Apprentice	Semi Skilled	18.19	10.29	28.48
2 nd Year Apprentice	Semi Skilled	14.56	10.29	24.85
1 st Year Apprentice	Unskilled	12.13	10.29	22.42
Teamsters				
	Skilled	22.41	4.35per hr.	85.00per wk.
	Semi Skilled	N/A		
	Unskilled	N/A		
Technical Engineers				
	Skilled	22.83	10.82	33.65
	Semi Skilled	18.26	10.82	29.08
	Unskilled	13.70	10.82	24.52
Tile & Marble Setters				
Journeyman	Skilled	27.27	7.22	34.49
3 rd Year Apprentice	Semi Skilled	24.54	7.22	31.76
2 nd Year Apprentice	Semi Skilled	21.82	7.22	29.04
1 st Year Apprentice	Semi Skilled	17.73	7.22	24.95
45% Apprentice	Unskilled	12.27	7.22	19.49
Terrazzo Workers				
Journeyman	Skilled	27.80	7.22	35.12
3 rd Year Apprentice	Semi Skilled	25.02	7.22	32.34
2 nd Year Apprentice	Semi Skilled	22.24	7.22	29.56
1 st Year Apprentice	Semi Skilled	18.07	7.22	25.39
45% Apprentice	Unskilled	12.51	7.22	19.83
Tile & Marble Helpers/Finishers				
Journeyman	Skilled	18.82	4.20	23.02
	Semi Skilled	16.97	4.20	21.17
	Unskilled	11.34	4.20	15.54
Terrazzo Helpers/Finishers				
Journeyman	Skilled	20.70	4.20	24.90
	Semi Skilled	18.00	4.20	22.20
	Unskilled	11.34	4.20	15.54

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

C. CLASSES OF OCCUPTIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked N/A under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rated for that classification.

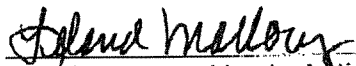
E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Cod 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

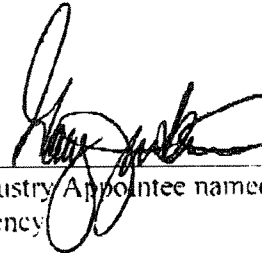
F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

G. SIGNATURES OF APPOINTEES



Appointee named by the Indiana State
AFL-CIO

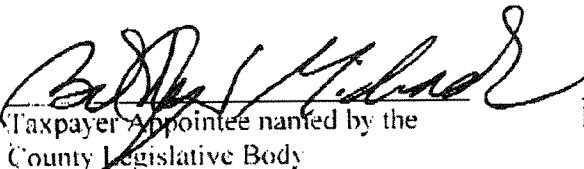


Industry Appointee named by Awarding
Agency

Appointee named by the Governor of
Indiana



Taxpayer Appointee named by the
Awarding Agency



Taxpayer Appointee named by the
County Legislative Body

11/2/05
Date